

**Building Resilience to a Changing Climate:  
A Technical Training in Water Sector  
Utility Decision Support**



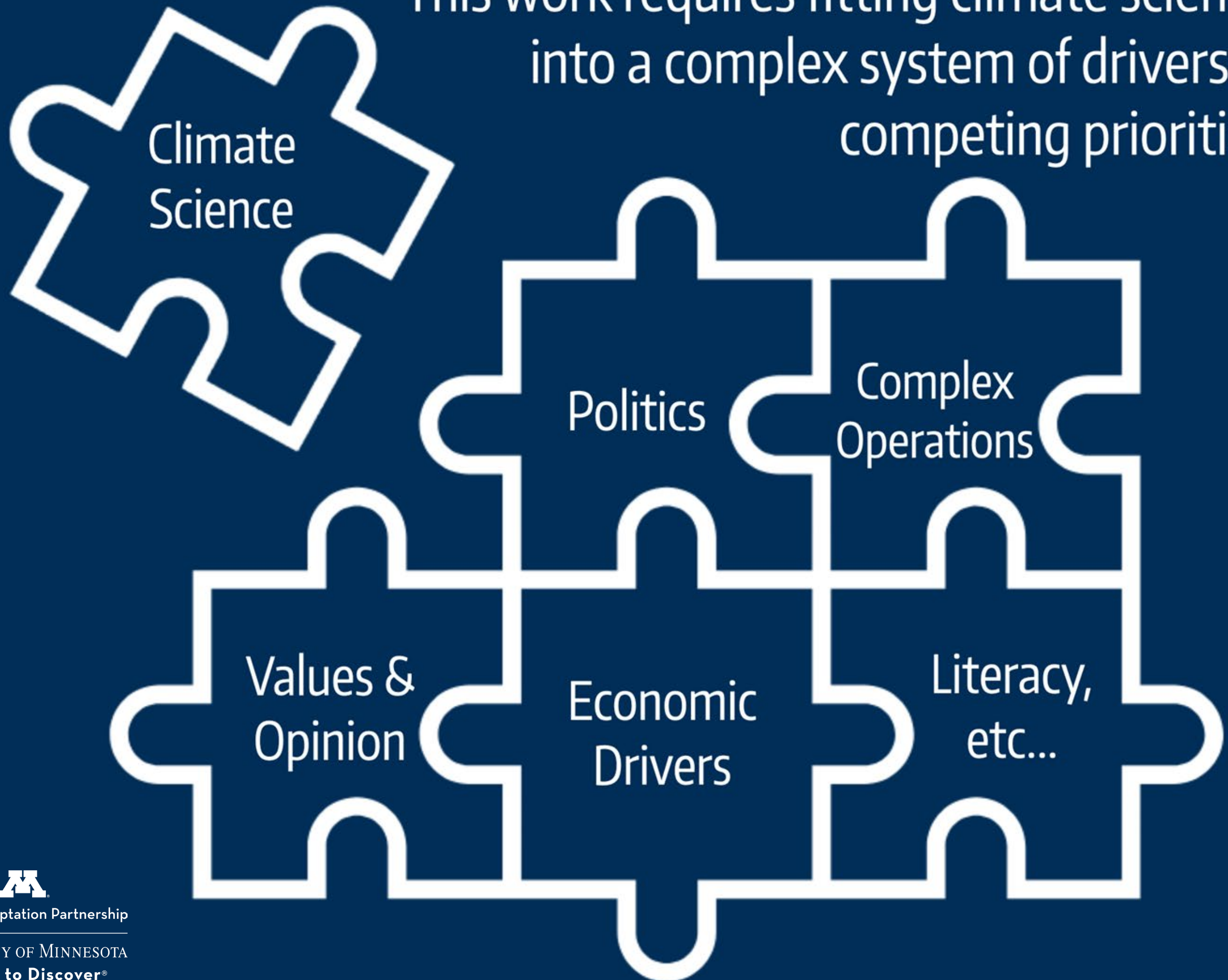
# **Confronting Common Challenges and Addressing Institutional Barriers to Change**

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Heidi Roop Climate Consulting



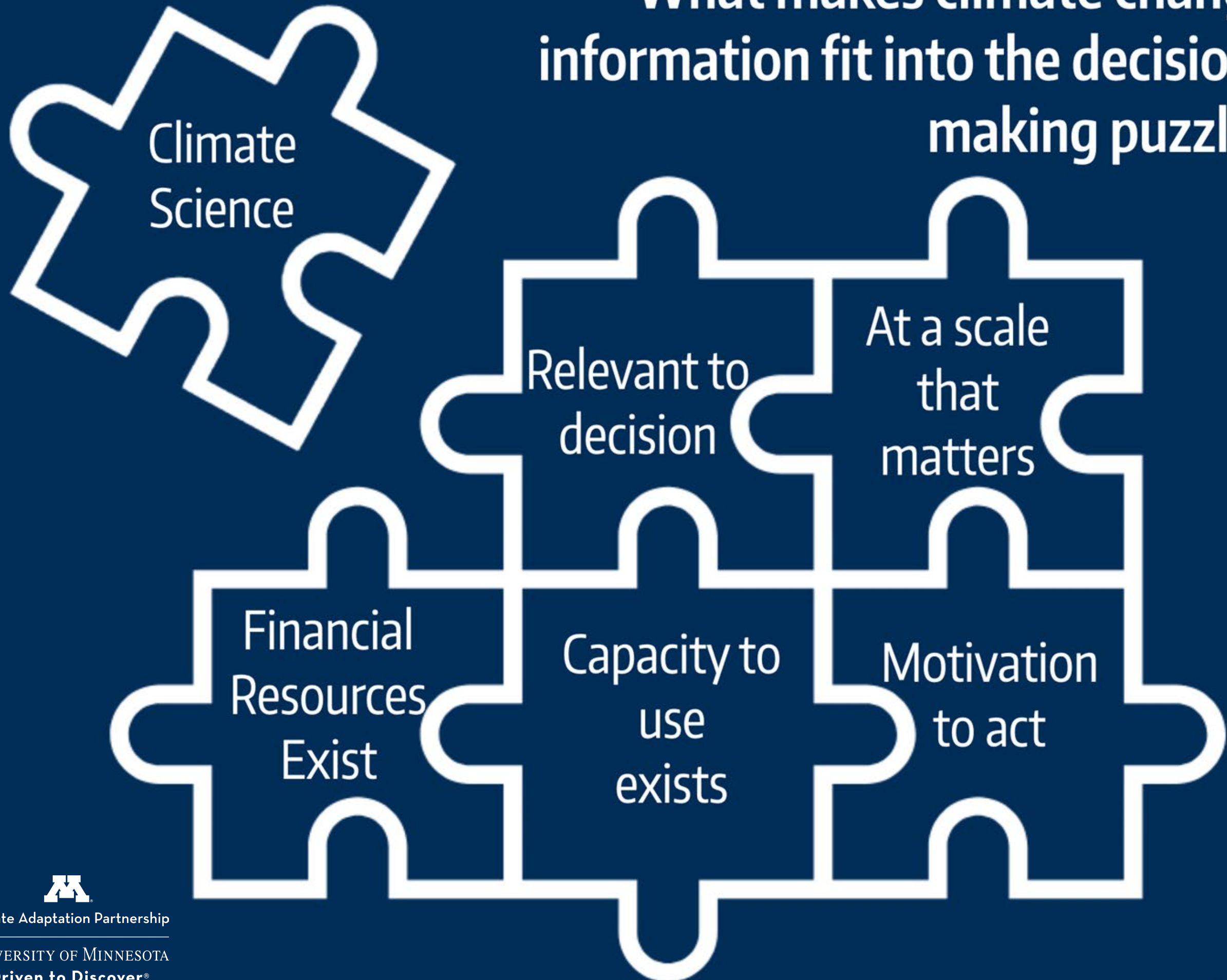
How do we engage, connect & establish common ground & confront challenges to advancing climate adaptation efforts?

This work requires fitting climate science  
into a complex system of drivers &  
competing priorities

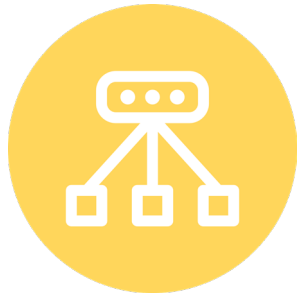




# What makes climate change information fit into the decision-making puzzle?



# Confronting Common Challenges Activity



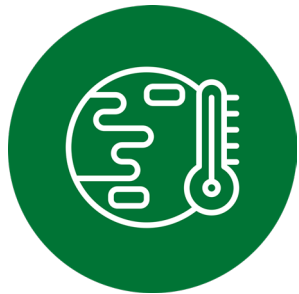
## **Organizational Structure**

(e.g., silos, separations, general management, etc.)



## **Communication**

(e.g., political will, ideological barriers, lack of public support, communicating uncertainty, new and longer planning timeframes)



## **Technical Challenges**

(e.g., limitation of climate models, insufficient data)



## **Resources & Capacity**

(e.g., staff time, funding, staff understanding)



## **Policies**

(e.g., lack of regulation/mandate to consider climate change, few implemented examples, no specifics in engineering design manual)

# Confronting Common Challenges Activity



## Confronting Common Challenges Activity



Click the top arrows to navigate to other "flip chart" pages (a.k.a. Jamboards)

This is a Jamboard! Today we will use this like a virtual flip chart.

Click here for Sticky Note

These notes are virtual sticky notes.



They come in different colors!



You can add as many as you want!



Challenge 1: Organizational Structures  
Example challenges/barriers: org. silos, board support, general management, etc.

Step 1: Vent!



Solutions #1: Organizational Structures

Step 2: Seek Solutions







# Challenge 1: Organizational Structures

Example challenges/barriers: org. silos, board support, general management, etc.

## Challenges/Barriers

In the Jamboard, we will add barriers for each of the 5 “buckets”  
We will have 2 minutes per “bucket”

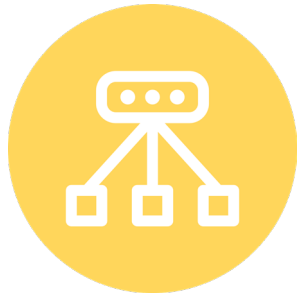
## Solutions

In facilitated break out groups, you will organize the barriers, discuss and then think about one or two solutions/paths forward

[bit.ly/wucachallenges](https://bit.ly/wucachallenges)

Click here to add a sticky note

# Report Back: Confronting Common Challenges Activity



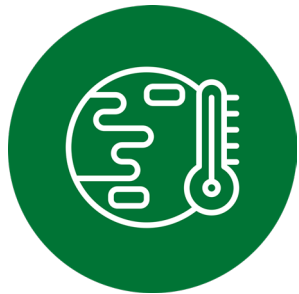
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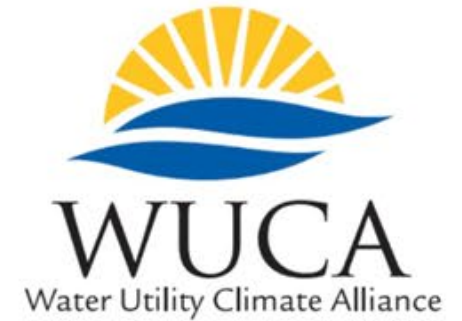


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**I will take the following actions to advance climate adaptation at my organization:**



**ACTION  
1**

**ACTION  
2**

**ACTION  
3**

***These can be big, small or incremental actions that support the longer process of creating institutional change.***

# Key Takeaways

- Many barriers exist. A diversity of evidence-based *strategies* and solutions can help you work towards climate adaptation solutions.
- You have new resources and a new community of practice (everyone in this Zoom room!).
- Concrete actions are needed to address this complex issue. Practice, repetition, time and missteps are keys to success.
- Building dialogue and planning to implementation is time-intensive but essential. *Think marathon, not sprint!*



# The Climate Action & Communication Challenge

- Psychological & ideological barriers
- Climate risks can appear distant & exaggerated
- Scale of issue can be used to rationalize inaction
- Need to plan for & incorporate uncertainty
- Asking for use of new approaches & data
- Associated with political, social and financial costs



# Next Steps

